

TrainIQ Academy - Safeguarding Policy

1. Policy Statement

TrainIQ Academy is committed to safeguarding and promoting the welfare of all children and young people. We take our responsibility seriously to protect children from harm, abuse, and neglect while they attend our sessions. This policy outlines the procedures and responsibilities for ensuring the safety and wellbeing of all participants.

2. Designated Safeguarding Lead (DSL)

- Name: Issa Malik
- Role: Club Founder
- Contact Number: +44 7933 148 006
- The DSL is responsible for all safeguarding matters and for ensuring this policy is followed.

3. Scope

This policy applies to all children attending TrainIQ Academy (ages 7–11), their parents/carers, and the venue(s) used for sessions. It also applies to any third-party visitors or volunteers, should they be involved.

4. Safeguarding Principles

We are committed to:

- Prioritising children's safety and wellbeing
- Listening to and respecting children's voices
- Acting swiftly and appropriately to concerns
- Maintaining clear and open communication with parents
- Following NSPCC and statutory guidance (Working Together to Safeguard Children, 2018)

5. Types of Abuse Recognised

We are alert to the following types of abuse:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Bullying (including online/cyberbullying)

6. Recognising Signs of Abuse

Indicators may include (but are not limited to):

- Unexplained injuries
- Sudden behaviour changes
- Withdrawal or anxiety
- Disclosure from the child

7. Responding to a Disclosure or Concern

If a child discloses a safeguarding concern:

- Remain calm and listen
- Reassure the child they have done the right thing
- Do not promise confidentiality - explain you must report it
- Record details factually and promptly
- Contact the local safeguarding team if needed (see Section 10)

8. Reporting & Recording Procedures

All concerns, disclosures or incidents must be:

- Reported to the DSL (yourself)
- Logged in writing with date, time, and description
- Escalated to the local authority if risk of harm is present

9. Safer Practice

TrainIQ maintains safe practice by:

- Holding a current Enhanced DBS (on the Update Service)
- Having a clear behaviour policy and parental consent process
- Never being alone one-on-one in a closed space with a child
- Always using public or visible spaces within the venue

10. Key Contacts (Milton Keynes)

- **Milton Keynes Council MASH (Multi-Agency Safeguarding Hub):**
 - Tel: 01908 253169 / 253170 (Mon–Thurs) or 01908 226699 (out of hours)
 - Email: children@milton-keynes.gov.uk
- **NSPCC Helpline:** 0808 800 5000
- **Police (non-emergency):** 101 | In emergencies: 999

11. Policy Review

This policy will be reviewed annually or sooner if safeguarding legislation changes.

Signed: *Issa Malik* **Date:** 21st August 2025

(Club Founder / DSL)